

**2025 City of Meridian
Rates and Contributions**

COBRA

Blue Cross PPO	2025 Total	City's Contribution	Employee Contribution
Employee Only	\$ 716.67	\$ 716.67	\$ -
Employee/Spouse	\$ 1,565.85	\$ 1,396.01	\$ 169.84
Employee/Child	\$ 1,057.73	\$ 989.51	\$ 68.22
Employee/Children	\$ 1,256.71	\$ 1,148.70	\$ 108.01
Employee/Family	\$ 1,880.51	\$ 1,647.74	\$ 232.77

Blue Cross PPO
\$ 731.01
\$ 1,597.17
\$ 1,078.89
\$ 1,281.85
\$ 1,918.13

Delta Dental	2025 Total	City's Contribution	Employee Contribution
Employee Only	\$ 42.65	\$ 42.65	\$ -
Employee/Spouse	\$ 85.42	\$ 76.87	\$ 8.55
Employee/Child	\$ 67.61	\$ 62.62	\$ 4.99
Employee/Children	\$ 86.99	\$ 78.12	\$ 8.87
Employee/Spouse/Child	\$ 110.47	\$ 96.91	\$ 13.56
Employee/Spouse/Children	\$ 129.54	\$ 112.16	\$ 17.38

Delta Dental
\$ 43.51
\$ 87.13
\$ 68.97
\$ 88.73
\$ 112.68
\$ 132.14

Willamette Dental	2025 Total	City's Contribution	Employee Contribution
Employee Only	\$ 55.90	\$ 55.90	\$ -
Employee/Spouse	\$ 112.15	\$ 100.90	\$ 11.25
Employee/Child	\$ 88.85	\$ 82.26	\$ 6.59
Employee/Children	\$ 114.25	\$ 102.58	\$ 11.67
Employee/Spouse/Child	\$ 145.00	\$ 127.18	\$ 17.82
Employee/Spouse/Children	\$ 170.05	\$ 147.22	\$ 22.83

Willamette Dental
\$ 57.02
\$ 114.40
\$ 90.63
\$ 116.54
\$ 147.90
\$ 173.46

VSP (Vision)	2025 Total	City's Contribution	Employee Contribution
Employee Only	\$ 10.73	\$ 10.73	\$ -
Employee/Spouse	\$ 17.18	\$ 15.89	\$ 1.29
Employee/Child	\$ 17.18	\$ 15.89	\$ 1.29
Employee/Children	\$ 17.52	\$ 16.16	\$ 1.36
Employee/Family	\$ 28.25	\$ 24.74	\$ 3.51

VSP (Vision)
\$ 10.95
\$ 17.53
\$ 17.53
\$ 17.88
\$ 28.82

BPA ~ EAP	Rate Total
Composite Rate	\$ 4.11